



Ponda Education Society's

*Ravi S. Naik*

# COLLEGE OF ARTS & SCIENCE

P.O.Box No. 3

FARMAGUDI, PONDA - GOA. 403 401

Reaccredited by NAAC with B Grade and a CGPA of 2.77

Ref No.

Date :

## POLICY DOCUMENT FOR THE DISABLED FRIENDLY ENVIRONMENT

### Preamble

P.E.S' R.S.N. College of Arts and Science has been quite sensitive towards needs and comfort of 'divyangjans' (Persons with Disability) in college premises. The college desires to put all divyangjan students or staff at ease in the college campus.

The college is against all kinds of discriminations on any grounds including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which disabled students, or any employees are not concerned or treated unfavourably and always strives to provide a helping hand towards the differently abled. The issue of differently abled children is complex and need to be dealt with in a sensitive and proper manner. For prohibiting discrimination against individuals with physical and mental disabilities, college has developed strategies in accordance with the Right of Persons with Disabilities Act, 2016

### Objectives of the Policy

- To create inclusive culture to avoid discrimination, exploitation and barring of the disable students and staff in all spheres of work and education.
- To create appropriate monitoring system for the effective delivery of services to the disable students and staff.
- To confirm execution of all regulations with respect to persons with disabilities.
- To provide accessible and inclusive education.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide guidance and counselling to differently abled students and staff
- To provide support to the students with disability and assist them in getting appropriate employment after their studies.
- To create awareness about the needs of differently abled students/ staff and other general issues about them.



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## Policy Guidelines

- The college desires to put all Persons with Disability ( Divyangjan) students or staff at ease in the college campus.
- The college ensures administration, and activities accessible to all the students and staff including the differently-abled.
- With regard to enrolment, college ensures the admission to students with disabilities as per the reservation quota and if required from the open quota too.
- Providing barrier free and accessible campus for persons with differently able. For this, Ramps and Railings at appropriate places are constructed. Tactile Pavers to be fitted for visually impaired person and providing differently abled friendly washroom facilities.
- Providing easily accessible classrooms and other learning places.
- Permitting the people with disabilities to use their own personal devices for assistance in the campus.
- The college ensures the sensible convenience to meet with the necessities of the students with disabilities. A separate seating arrangement be provided in the ground floor and use of scribe in the examinations , compensatory time for writing examination is permitted for Divyangjan as per the University guidelines
- Accessible textbooks and study material to all students with disabilities. Visually-Challenged students to be provided large print books, large print study material, large print question papers, magnifying glasses, audiobooks, audio recorded lectures, books in Braille, etc.
- Conducting Remedial Coaching Classes for persons with disabilities.
- Assessing the educational needs of persons with disabilities enrolled in the higher education is needed. College will be provide counselling for the students with disabilities on the types of courses they can study at the higher education and or about job and self-employment opportunities.
- Staff and other students will be made aware about the approaches which they should adapt to help, support and deal in the case of students/ staff with disability specially type of the disability. Teaching and non-teaching staff be given special training for the same .
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.





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- Ensuring that differently abled students have equal opportunity. Encourage the differently-abled students to participate in co-curricular, extracurricular programmes such as seminars, cultural programmes, games, sports, etc.
- Creating awareness amongst students with disabilities and their parents and facilitating them for getting of government welfare programmes for differently abled students such as fee concessions, examination procedures, reservation and other government policies.
- Organization of activities, training, short-term courses and workshops specially designed to cater to the needs of students with disabilities.
- Celebration of Important days pertaining to disability such as the World Disabled Day, White Cane Day, etc., in the Institute and also in the neighbouring areas in order to generate awareness about the capabilities of differently-abled persons.

P.E.S's RSN college of Arts and Science wishes to be disabled-friendly Institution having appropriate infrastructure, support services, and sensitive environment that can help divyangjan students to grow and achieve their goals.

Date:27/07/2016

Place: Farmagudi

  
IQAC Co-ordinator  
(Dr. Suneta Bordea)

  
Principal