

## **THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC**

### **NAME OF THE INSTITUTION:**

**P.E.S's COLLEGE OF ARTS AND SCIENCE FARMAGUDI-GOA**

### **2016– 2017**

#### **History**

PES college was established in the year 1986 by the combined efforts of many prominent educationists and social workers of Ponda city . They observed that the students of Ponda taluka and surrounding areas had to travel long distances for higher studies after completing their H.S.S.C.as there were no educational facilities available in Ponda.Besides ,education was beyond the reach of the poor section of the society As a result ,the poor and deserving students who could not afford to travel long distances or stay outside were deprived of higher education.At this juncture a wise step was initiated by Ponda Education Society to establish an institution which would help the majority of people in Ponda taluka. The Ponda Education Society approached the then Chief Minister, Shri. Pratap Singh Rane and Government of Goa leased the present premises the building along with 35,000 square meters of land at Farmagudi which is owned by the Tourism Department, to Ponda Education Society for 5 years. The College was inaugurated on 20th June 1986. In 1992, Government of Goa extended the lease from 5 years to 99 years for the betterment of the educational institution. Since then 14 batches of students appeared for Third Year Examination conducted by the Goa University. Most of the passed out students are employed and some are holding good positions in various Govt. and NGOs.

#### **ACTIVITIES REFLECTING THE GOALS OF THE COLLEGE**

##### **Vision**

Is to be a centre of higher education that prepares youth for becoming capable, useful and upright citizens, able to face the challenges faced by the country and global village.

### **Mission**

We aim to achieve our vision...

By ensuring that our faculty is highly qualified and committed to the transference of high levels of knowledge and values to the students.

By promoting activities that inculcate student community interaction for meeting the local needs.

By evolving programmes that will enable the students to find practical applications of the knowledge gained.

By providing an atmosphere where an all around development of personality is possible.

### **College Coat of Arms**

The true strength of any society lies in the presence of number of enlightened minds and souls. It is the knowledge and wisdom that illuminates the individual. The aim of an educational institution should be to enlighten and empower the students to be the creators and transformers of tomorrow.

The banyan tree is an ancient symbol of enlightenment. It also represents our commitment to growth and continuous renewal. The book and the equipment represent the attitude of enquiry and learning that we inculcate. The light rays reflect our conviction that there is a higher source of Knowledge and Wisdom and we are a channel to pour this light into all who enter our portals.

**Section A:** Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement .

- To start Choice Based Credit System.
- To apply for 6 unit course in Maths from June 2017.
- To apply for major/minor research projects to various funding agencies.
- To start Post graduate programme in Microbiology and Food technology from June 2017.
- To cater to the needs of slow learners through remedial classes.
- To increase the programme options available to students in terms of Diplomas and Certificates courses.
- To promote collaborative research through Memorandum of Understanding (MoU) with academic bodies / industries.
- To arrange faculty development programs, like seminars, workshops etc.
- To initiate the solid waste management project and water harvesting system.
- To organize intercollegiate competitions.

- To upgrade library website.
- To organize summer training program for students in industries.

**Section B:** Details in respect of the following

**1. Activities reflecting the goals and objectives of the college.**

Our institution hold various academic activities under the different subject associations such as Botany Colloquium ; Microtech Cell; Zoology Study Forum; PIANO – Chemistry Association; Arts and Science Forum; P.E.S. Archives- History Association; The Psychology Cell; Economic Association; Manthan – Philosophy Association etc. Apart from these we have Survival Nature Club; Women's Cell; Counseling Cell; Vangmaya Mandal; Art and Culture Club; NSS; Alumni Association; Red Ribbon Club etc. Through these associations and Clubs we organize different activities reflecting goals and objectives of the college.

- Intercollegiate Microcomp i.e. Agar Art and Umbrella painting competitions were held on 20<sup>th</sup> August 2016 by Department of Microbiology.
- Department of Psychology organised a one day inter collegiate event PSYCHOROCKS -2017 on 16<sup>th</sup> February 2017 on the theme “ Positive Psychology – its current issues, trends and applications”
- ERA – 2017 , a tryst with time; the third version of One day All Goa Intercollegiate competitions based on the subject of History was held on 18<sup>th</sup> February 2017.
- Alumni Association of our college organized various activities including felicitation of Adv. Dattaprasad V. P. Lawande, an Alumni of our college who is appointed as Additional Advocate General for the State of Goa.
- We promote our students to participate in various competitions held by different institutions. To mention a few :
  - Mr. Akshay Anvekar of T.Y. B.Sc. secured 1<sup>st</sup> place in All Asia Salsa Championship -2016 and qualified for World Champion -2017 at Poland.
  - Students secured first place at the Youth Festival “URBA” organized by Mardol Youth Club.
  - Students secured 3<sup>rd</sup> Place at the Youth Festival “ANANTARA” organized by Damodar College at Ravindra Bhavan , Margao.
- Zoology Students visited Indian Council for Agricultural Research (ICAR) – Complex; Subdistrict Hospital Ponda; Goa Dairy and Department of Animal Husbandary, Dept. of Goa, Curti- Ponda; Bondla Wildlife Sanctuary and Karmali Wetland, Khorlim where in students interacted with scientists, doctors and officers.
- NSS volunteers participated in Swacchata Pakhwara organized by Ministry of Youth Affairs, Govt. of India from 16<sup>th</sup> August to 31<sup>st</sup> August 2016.

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- NSS volunteers were encouraged to attend a workshop on Digital India organized by The Ministry of Electronics and Technology, Govt. of India at Goa University on 20<sup>th</sup> September 2016.
- NSS unit of our College organized a Voter Awareness Programme on 18<sup>th</sup> January 2017.

### **2. New academic programmes initiated (UG and PG)**

- Commencement of 6 unit course in Konkani, History and economics.
- Department of History conducted a certificate Course on “Introduction to Archaeology” for B.A. students from 19<sup>th</sup> to 26<sup>th</sup> August 2016
- Certificate Course in History of Classical Dance – Bharatnatyam” was conducted by Department of History from August 2016 to March 2017.
- Department of Information Technology organised a certificate training course on “Spoken Tutorial on Libre office suit” for F.Y. B.A. and B.Sc. students in the month of December 2016.
- Department of Psychology organised a Counseling course entitled Basic concepts and Skills in Counseling, Spanning from February to March 2016.
- Department of English organized a short term certificate course in “Writing for Print media” from 24<sup>th</sup> to 28<sup>th</sup> April 2017.
- Department of Microbiology conducted a short term certificate course in “Food Technology” from 2<sup>nd</sup> to 6<sup>th</sup> May 2017.

### **3. Innovations in curricular design and transaction**

Many Faculty of Arts and science are members of Board of Studies or Co-opted members of Board of Studies. They are involved in innovations in curricular design and transactions.

### **4. Inter-disciplinary programmes started**

NIL

### **5. Examination reforms implemented.**

There is a separate examination committee headed by a chairman and also a Separate Examination Section is created with adequate space with necessary equipments like computers with examination software, scanners, Xerox copiers printers etc . A Store room, to keep stationary and answer books of previous examinations. One UDC one LDC and one peon works under Examination committee handling college and university examinations. The seating arrangement for university and college examination is done in different buildings. Time table is displayed on college notice board one month prior to examination.. Time table of semester examinations in planned in such a way that

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there is at least one day gap between two papers. Individual mark sheets are distributed to students in presence of their parents/guardians by the mentors (teachers) as per teacher student guide scheme.

Results are prepared using software specially designed for semester pattern. Remuneration is paid to examiners and others involved in examination work regularly as per university ordinance.

Evaluators have to submit the assessed answer books within a week after the examination of said subject paper and are moderated by the members of examination committee for zero errors of assessment.

### **6. Candidates qualified: NET/SLET/GATE etc:**

Nil

### **7. Initiative towards faculty development programme.**

- Teachers are encouraged to attend orientation, refresher and short term courses.
- Teachers are given duty leave to attend these courses.
- Teachers are encouraged to avail study leave to pursue Ph.D. under UGC FIP or State Government study leave.
- College also organizes faculty development programs for teachers and non teaching staff.

### **8. Total number of seminars/workshops conducted.**

- International: Nil
- National: 02
- State: Nil
- College: Nil

### **9. Research projects**

- Ongoing: 02
- Completed: Nil

### **10. Patents generated, if any**

NIL

### **11. New collaborative research programmes**

NIL

**12. Research grants received from various agencies**

- Dr. Bhushan Bhave (Ongoing) Rs. 6,90,000.00
- Dr. Jyoti Vaigankar (Ongoing) Rs. 30,80,000.00

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Total of the Year: Rs. 37, 70,000.00

**13. Details of research scholars**

- Ms. Neha Prabhu

**14. Citation index of faculty members and impact factor**

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**15. Honours/Awards to the faculty: National and International**

**Ph.D awarded to**

- Ms. Mita N. Amonkar (Mathematics)

Following members from non-teaching staff were felicitated with respective awards.

- 1)P. E. S. Employees credit co-operative society ----- best co-operative credit society in a State of Goa.
- Mr. Gokuldas P. Narvekar was felicitated with '**Chairman of the year**' by '**The** Goa state co-op. union Ltd. Panaji Goa .
- Mr. Ajay Naik felicitated with '**Yuva Srujan Puraskar**' by Directorate of Art and Culture, Govt. of Goa.

**16. Internal resources generated**

Rs. 1,40,340.25/

**17. Details of departments getting assistance/recognition under SAP,COSIST**

(ASSIST)/DST, FIST and other programmes.

Nil

**18. Community services**

**First semester**

- **Swacchata Pakwara**

The NSS volunteers participated in the Swacchata Pakwara organised by the Ministry of Youth

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Affairs, Govt. of India to celebrate Swacchata Pakwara from 16th August to 31st August 2016. A rally was organised during the Swacchata Pakwara in Ponda town on 25th August 2016 from Kranti Maidan, Ponda. Students prepared posters and placards on various topics. A Poster and Placard Competition was held on Swacchata for the NSS Volunteers. These posters were later used by the student volunteers for the rally. The Principal, Dr. V. J. Pissurlekar; stressed the importance of cleanliness and urged the students to keep their surroundings clean. Around 200 students and Staff participated in the rally.

- **Workshop on Digital India**

The Ministry of Electronics and Information Technology, Govt. of India, organised a Workshop on Digital India on September 20<sup>th</sup> 2016 at Goa University. The function was inaugurated at the hands of Chief Minister, Shri. Laxmikant Parsekar. 10 NSS Volunteers attended the Workshop. It was a learning opportunity for them to use various programmes like SAKSHAT, CBES etc. During the Workshop a Skit and Quiz Competition was also held on the topic 'Digital India'.

- **Cleanathon**

Our volunteers participated in "Cleanathon" organised by Ami Fondekar, an NGO in association with Ponda Municipal Council on 2<sup>nd</sup> October 2016 to clean each and every ward and nearby areas. The programme began by garlanding of the busts of Mahatma Gandhi and Lal Bahadur Shastri. This was followed by a Rally from Ponda Municipality to Old Bus Stand and later the volunteers disbursed for the cleaning of various wards.

- **Swacch Bharat Abhiyan**

On 2nd October 2016 as a part of the regular activity and also in response to the Prime Minister's call for Swacch Bharat Abhiyan, a cleanliness drive was carried out in the college campus, in and around Shivaji Fort and Gopal Ganpati Temple, Farmagudi. All the classrooms, Library, Gymkhana, office and laboratories were washed and cleaned by the staff and students.

- **Cloth bags**

Every NSS volunteer was encouraged to make cloth bags each and then sell them to various shops and in the market, to create an awareness of a plastic free environment.

- **Social issues**

During the Ganesh Break the NSS volunteers also made posters on chart papers on various social issues ( like AIDS, Save the girl child, Garbage disposal etc.) to create awareness on these issues. These posters were displayed in schools, higher secondary schools, panchayats and other prominent places, highlighting the evils of such social practices.

- **Traffic Safety**

During the Traffic Safety week Shri. Ram Asare, Police Inspector in charge of Traffic Cell, Ponda guided our students on traffic education. Another talk on Road Safety was held on 3rd October 2016 by Shri Milind Desai, Member Regional Transport Authority, Goa. He guided our students on various aspects of road safety rules and regulations.

- **Plastic milk bags**

As a part of our consistent effort over the years to recycle plastic, collection of dry milk packets was assigned to the NSS volunteers so that the dangers of plastic could be highlighted. Around 2000 plastic milk bags were collected and sent for recycling.



## Second semester

- **Swaccha Bharat Abhiyaan.**

The second round of activities commenced for the II/IV/VI Semester with campus cleaning activity on 8<sup>th</sup> December 2016 under the Swaccha Bharat Abhiyaan. The NSS volunteers cleaned the college and the surrounding areas as the “Swaccha Mahavidhyalaya Puraskar” committee from Goa University was to visit the various colleges to identify the cleanest college. This programme of campus cleaning was undertaken which included cleaning of classrooms, laboratories, gymkhana and library. There was another round of campus cleaning on 26<sup>th</sup> January 2017 to mark the Republic Day.

- **Posters for social awareness**

During the Christmas holidays the volunteers prepared posters on HIV/AIDS to create awareness. These posters were displayed in schools, higher secondary schools, panchayats etc to highlight effect and how to treat and behave with people infected with HIV/AIDS .

- **Vittiya Saksharta Abhiyaan**

The Vittiya Saksharta Abhiyaan(VISAKA) was launched on 1st December 2016. The NSS volunteers registered themselves online. Various shops and members of the house hold were educated in making payments through digital modes.

- **Voters awareness programme**

The NSS unit of our college in collaboration with the NSS unit of Higher Secondary School of P.E.S. R.S.N.H.S.S. organised a voter awareness programme on 18th January 2017 in Swami Vivekananda Sabhagraha of the college. The Nodal officer of Marcaim, Shiroda and Ponda constituency, Mrs Neelam Mayekar was present at the occasion. The Principal of P.E.S RSN college Dr. V. J. Pissurlekar and Shri V.R Raikar, Principal of P.E.S RSN Higher Secondary School were the guests of honour. A short film on ‘Masti,Dosti and Matdaan” was screened on the occasion.

The students performed a street play highlighting the importance of ‘Ethical

Voting” and appealed for the full participation in the electoral process .Ms Deepa Fernandes, Nodal officer welcomed the gathering and Shri.B.R. Patil, Nodal officer of P.E.S RSN Higher Secondary school proposed the vote of thanks. About 250-300 students were present on the occasion.

- **Safety week**

The 28<sup>th</sup> Road Safety Week was observed from 9<sup>th</sup> to 15<sup>th</sup> January 2017 throughout the country. A talk was organised on “Road Safety Awareness” on 13<sup>th</sup> January 2017. The officials of Traffic Cell, Ponda highlighted the role and duties of the public in general in preventing accidents.

- **Cashless banking**

A training programme on cashless banking was organised by a team of officers from Bank of India, Ponda Branch. They highlighted the importance of using various apps for cashless payments and banking transactions.

- **‘WALKTHON’ rally**

The office of the Mamlatdar, Ponda Taluka organised a ‘WALKATHON’ rally under the instruction of the Election Commission of India to create awareness among voters for greater participation in the democracy and ethical voting. Around 50 NSS students attended the walkathon on 29th January 2017.

- **Blood donation**

A poster competition was organised on 20th February 2017 on the theme “Donate Blood, Save Life.” These posters were displayed in the college campus just before the ‘Blood Donation Camp’. The NSS unit of P.E.S RSN College of Arts organised a Blood Donation Camp in collaboration with Blood Bank, Goa Medical College, Bambolim. Dr Korgaonkar, Medical officer, Blood Bank, GMC highlighted the importance of blood donation and expressed happiness that a large number of donors were eager to donate blood. He was also appreciative of the facilities provided for the donors. More than 102 volunteers from the college

donated blood.

**19. Teachers and officers newly recruited**

Teachers	Officers
02	Nil

**20. Teaching-Non-teaching staff ratio**

Teaching Staff	Non - Teaching Staff	Teaching, Non-teaching staff ration
55	41	1.34

**21. Improvements in the library services**

The library has a large reading hall. Reference books/ journals /magazines/Textbooks /Encyclopedia/ Volumes are stored in the library. e database is being generated.

Most of the departments have their own departmental library. Book Exhibitions are often held by publishers/stalls such as Verma Book Stall – Pune, Ideal Book Service – Belgaum , Book Mate – Ponda.

Bar-coding of books is partially completed.

**22. New books/journals subscribed and their value**

Books Subscribed		Journals Subscribed	
No.	Value	No.	Value
494	227600.00	36	52702.00

**23. Courses in which student assessment of teachers is introduced and the action taken on student feedback**

Student's assessment of teachers is one of the best practices adopted by our college. It is done at the end of every year for all the courses taught in the college. The teachers analyse the assessment done by the students and submit a brief report of the same to the Principal.

**24. Feedback from stakeholders**

The college obtains feedback from the parents, industry and society regarding the courses taught and other activities it conducts. Science department send their syllabi to the industries in the state so

as to examine their utility, relevance etc. The feedback so obtained is incorporated at the level of Boards of Studies of the university. The Parents Teachers Association (PTA) of the college is another forum through which feedback is obtained regarding the general functioning of the college.

**25. Unit cost of education**

Rs 111888.00

**26. Computerization of administration and the process of admissions and examination results, issue of certificates**

- Administration and Departments are fully computerized
- Student admissions processes is manual
- Admissions are given on the merit basis and interview by following reservation policy.
- There is a separate examination section. Examination records, results ,mark sheets and issue of various certificates is computerized

**27. Increase in the infrastructural facilities**

- Photo copier
- Computer centre
- Fax machine
- Generator
- Music instruments
- Internet and email
- Audio video aid
- Medical centre for girls
- Gymkhna Building
- Play ground
- Separate Library
- Four computers for office and examination work
- Sulabh shouchalaya
- Computer centre

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- Pes Coop Society
- Canteen
- Separate laboratory blocks

### 28. Technology Upgradation

Biometrics installed , TALLY accounts system Library up gradation ( computersied index)

### 29. Computer and internet access and training to teachers, non teaching staff and students

A full fledged Computer centre for students, teachers and non teaching staff with access to internet. Administration office has access of internet to all the computers. A separate computer is also maintained for teaching and nonteaching staff in office with internet access. A compulsory course for first year arts and science students with practical components on computer application is conducted by the college. Teaching and non teaching staff encouraged to learn/train for use of computers and various other tools.

### 30. Financial aid to students

Rs 2000/- per month for 30 months till completion of course. Rs5000/-year/per subject to production of fee receipt. from Dept of education ,arts and culture, scheme for promotion of science education for students securing 75% and above

Dayanand Bandodkar scheme for higher education for orphan

DP Tiwari scholarship of Rs500/- from Prayas for student securing highest marks at XII th std

Rs1000/- year from DCT for students pursuing higher education

dept of youth affairs to sportsman and sportswoman

Govt India sports talents search scholarship.

Scholarship, awarded under national scholarship/national prize and merit certificate(in lieu of scholarship) for thosr standing 1<sup>st</sup>,2<sup>nd</sup> and 3<sup>rd</sup> in that order at last HSSC exam.

National merit Scholarship for the children of primary, middle ,secondary schools, institutions of handicapped ,training schools or colleges who has obtained at least 60%marks in SSC exam and parent income less than 25000/- pa

Govt of India scholarships to students freom Non Hindi speaking states for post matric studies in Hindi.

National loan scholarship scheme .

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Scheme for grant of educational concessions to the children of India repatriates from Portuguese colonies
Stipend and scholarships to handicapped students.
Govt of Goa through Directorate of social welfare scholarship for handicapped students.
Educational concessions to the children of freedom fighter in the state of Goa.
Post Matric scholarship to students belonging to SC,ST ,OBC
Fresh scholarship and stipend ,other educational concession to other backward class students
Rajiv Gandhi shiksha sahay yojana scholarship to EBC students.
Grant of scholarship to the children of Iron ore and Manganese ore mine workers in state of Goa
IPA Govt Of Goa financial grants to poor students pursuing higher education
Student aid fund in Government and Non government colleges to poor students
DHE scheme for promotion of science education Rs2000/- pm for maximum 30 months and book /equipment grant of Rs5000/- year subject to production receipt.

### 31. Activities and support from the Alumni Association

The activities of the Alumni Association commenced with the felicitation of Shri Dattaprasad V. Prabhu Lawande who was appointed as the Additional Advocate General, Govt. of Goa and presently serving as the Advocate General. He delivered a talk on “ Mahadei Water dispute” which is before the interstate water tribunal. He was felicitated at the hands of Shri Ravi S. Naik, President, Ponda Education Society. The Staff members, Alumni and students attended the function.

P.E.S. Alumni also organized two lectures by our ex-students on 10th December, 2016. 1) Goods and Service Tax (GST) bill Implementation and Importance by Shri Vishant Naik Gaunekar, Assistant Commissioner Commercial Taxes, Panaji, an ex-student of our college. 2) Right to Information (RTI) by Advocate Vandana Jog, an ex-student of our college and member of alumni.

### 32. Activities and support from the Parent-Teacher Association

- Parents and Teachers expressed their views on different issues relating to the college particularly student attendance and other related issues.
- One of the main decision taken during the meeting was implementation of uniform from the academic year 2017-18.
- On 15<sup>th</sup> October 2016 at 3.30 p.m. the First Meeting of Parent Teacher Association was held. All the executive members were present.

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- At this meeting it was decided that the design and colour of the uniform should be put before student council for approval. It was also decided that the counsellor should visit the classes and give a talk to the students. A Xerox machine should be provided for students to Xerox the required material. A boys common room should be provided for the students. Speed breakers or rumblers to be put on either side of main road. Designated parking space for students is available in the college campus.

### 33. Health services

- The college has a medical center that caters to the health related issues of the students and help in organizing blood donation camps. Visits by doctors are arranged for regular checkups of students and staffs
- The NSS unit of P.E.S RSN College of Arts organised a Blood Donation Camp in collaboration with Blood Bank, Goa Medical College, Bambolim. The camp was inaugurated by the Vice-President of P.E Society Shri. Prakash Dharvatkar in the distinguished presence of Shri R.G. Desai, principal Dr.V.J.Pissurlekar, Dr.Sanjay Korgaonkar, Medical officer, Blood Bank, GMC and members of staff.
- Dr Korgaonkar highlighted the importance of blood donation and expressed happiness that a large number of donors are eager to donate blood. He was also appreciative of the facilities provided for the donors. Shri. Dharvatkar emphasised the importance of blood donation and suggested that such camps should be regularly organised. More than 102 volunteers from the college donated blood.

### 34. Performance in sports activities

- Mr. Savaikar Saish of F.Y.B.Sc. class won Gold Medal in Taekwondo in 54 kg. at Inter collegiate championship.
- Mr. Kothambikar Shubham S. from F.Y.B.A. won Silver Medal in Wt. Lifting at Inter Collegiate Championship.
- Judo : Miss Gaonkar Shubali G. of SYBA - Gold Medal . Miss Naik Shivangi G. of FYBA - Silver Medal. Miss Kolapate Nita B. of FYBA - Bronze. College won the Inter-Collegiate judo Championship
- Mr. Gaude Shubham TYBA won gold medal in Javelin throw at the inter collegiate athletic meet organized by Goa University.
- Mr. Tek Bahadur Gurkha won silver medal in Long Jump at intercollegiate athletic meet organized by Goa University.

### 35. Incentives to outstanding sportspersons

The outstanding sportspersons are felicitated at the hands of chief guest and other guests at annual social gathering

### 36. Student achievements and awards

- Ms. Nigalye Sanjana Santosh secured 1<sup>st</sup> place and gold medal in Physics with 3 units and secured over all 3<sup>rd</sup> rank in T.Y.BSc Ms Komal Salkar, Ms. Manasi Kamat and Mr. Gavin Colaco topped the merit list in Microbiology at Goa University by securing I<sup>st</sup>; II<sup>nd</sup> and III<sup>rd</sup> ranks and securing 5<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> in overall ranking in the merit. at T.Y.B.Sc examination held in April 2016.
- Ms Dalvi Shefali Sushant secured 5<sup>th</sup> rank at Goa university with subject combination Hindi/Marathi at T.Y.B.A examination held in April 2016
- Ms. Deepika K.J. , Santoshi Naik and Anjita Naik won the 1<sup>st</sup> place for model making competition, while Ms. Pranita Sawant won 2<sup>nd</sup> Prize for poster competition at the National Workshop on “Microbiovision 2017” organized by Shardabai Pawar Mahila Mahavidyalaya, Baramati on 27<sup>th</sup> and 28<sup>th</sup> February 2017.
- **Shaman Kirtikumar Prabhu**

Gold Medal in Goa University Inter Collegiate Sports in July, 2016 Participated in National Cadet & Junior Judo Championship 2016-2017 held at Saifai Uttar Pradesh in November 2016 Gold Medal in Challenge your limits GOY Olympia 2017 in January 2017 Participated in Senior National Judo Championship 2016-2017 held at Chennai Tamil Nadu in February, 2017

- **Shubham Gaude**
- Gold Medal in Javelin throw at University
- Bonze Medal in Mallakhamb at National Level
- **Shivangi Gopal Naik**
- Participated in All Goa University Colleges Athletics meet held at Bambolim Complex Ground.
- All Goa University Colleges Judo Game held at Taleigao Silver Jubilee hall and won the Silver Medal in under the – 57 kg. Weight category.
- Participated in senior National Judo Championships organised by Tamil Nadu State Judo Association, held at Jawaharlal Nehru Stadium, Chennai, Tamil Nadu on 25<sup>th</sup> – 28<sup>th</sup> Feb. 2017



- **Shubham Kothambiker**
- Silver Medal – Men Physique University level
- Gold Medal Body building University Level organised by Antruz Fitness
  
- **Aniket Kanolkar and Amey Karkal**
- U.N. Bene Quiz Winners

### **37. Activities of the guidance and counseling unit**

- Guidance and counseling cell carries out career counseling for B. A/B. Sc Students.
- College counselor handles cases related to academic and personal problems.
- Students performing poorly in semester exams are identified and motivated to perform better.
- Students are equipped with psychological skills of being resilient to stress and effective time management.
- Counseling services are free of cost and are beneficial for students at large.
- Counseling cell organized session for faculty input for assessing studies under the mentorship program.
- Arrange mock session for enhancing communication skills group discussion techniques and written tests.

### **38. Placement services provided to students**

- College has full fledged placement committee for final placement of students through campus interviews.
- Placement cell organized a talk on counseling students to answer competitive exams and answer job interviews.
- Improvement in reading skills by mock test was undertaken.
- On campus interviews are held by different industries and students procure jobs at pharmaceuticals, beverages, food and other industries.
- Various departments organize industrial training and industry linked project work for students.
- Grooming and training of the candidates for the placements increase the chances of

selection.

- Interaction of academicians with industries are undertaken to bridge the gap of the requirement suggesting change of syllabus to BOS.

Companies considered our students for final placements.

### **39. Development programmes for non-teaching staff**

- Workshops and seminars organized towards basic computer technologies for smooth functioning of activities of the college.
- Encouragement provided to pursue higher studies.

### **40. Good practices of the institution**

- Principals award
- Teacher guide scheme.
- Environment friendly policy of the college.
- Subject fora
- Extension activities
- College handbook and magazine.
- Continuous evaluation of students.
- Promotion of research.
- Improving teaching and learning process.
- Health and wellness.
- Nature club
- Tree plantation programme.
- Industrial visits, lectures by industry experts .

### **41. Linkages developed with National/International, academic research bodies**

- MOU with NIO and other Industrial organizations

### **42. Action Taken Report on the AQAR of the previous year**

- College started with 6 unit course in History as Directorate of Higher Education

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Government of Goa and Goa University has given permission to start the course.

- All Departments of the college were requested to initiate steps for NAAC re-accreditation and prepare the reports of the activities conducted in the academic year.
- Remedial classes were conducted to cater to the needs of slow learners.
- The departments were asked to organize seminars, workshops and symposia as part of the academic and research activities in order to enhance and upgrade the knowledge of the teaching community in various subjects.
- The faculty members from various departments were encouraged to attend refresher/orientations courses organized by Academic Staff Colleges of Goa and other Universities.
- The faculty members of Departments were requested to obtain students feedback/assessment in order to improve the teaching programme. They were also asked to prepare the detail report based on the feedback and submit to the Principal.
- The departments were also asked to upgrade the existing facilities and introduce new technologies like use of multimedia projectors, OHPs, internet access in the lecture and laboratory programmes.
- Departments of History, Information Technology, Psychology, English and Microbiology organized various certificate courses where large number of students were benefitted from the course content.
- Two National seminars were organized by Departments of Microbiology and Philosophy
- Intercollegiate events were organized by Departments of History, Psychology and Microbiology.

### **43. Any other relevant information the institution wishes to add.**

We have an employee's Co-operative society which is always ready to help support staff with loans in case of emergencies and also with a monthly saving scheme.

### **Strengths:**

- Caters to the education of rural students especially.
- Quality education: Highly qualified and dedicated faculty and well equipped library.

**Weakness:**

- Unable to start PG programs and certificate courses.
- Unable to start research center for PhD.

**Opportunity:**

- Active management committed for development of innovative program as per the need of the society.
- Scope for development program which will encourage self employment opportunity.
- Research and innovation

**Challenges:**

- Efforts to educate the socially and economically backward students.

**Section C:** outcomes achieved by the end of the year :

Infra structure development

of the college RUSA will give 2 Crore out of which 1 crore has been received for new constructions, repairs, renovations and for buying new equipments.

started History with 6 units course for B. A

6 certificate courses, Two National seminars and 2 Intercollegiate events were organized .

**Section D:** Plans of the college for the next year

- Deployment of closed circuit cameras on entire campus
- To improve industry – institute interactions
- Setting of Rain water harvesting system on college campus
- Construction of vermicompost unit
- Installation of solar panels
- Collaborations with research institutions.
- To adopt a village under NSS activity